Wacker Neuson Group

Date: September 30, 2025

Preußenstraße 41
80809 Munich
Germany

Leading global manufacturer of high-quality Light (LE) and Compact Equipment (CE)

- Products and services for **construction and agriculture** (more than 40 product groups)
- Founded in 1848: long tradition of **>175 years**
- **approx. 6,000 employees**
- 8 manufacturing and R&D locations
- >7,000 sales and service stations worldwide
- Innovation as key driver, more than 375 patents
- **Fiscal year 2024: approx. € 2.2 bn revenue and 5.5% EBIT margin**

Investment Highlights

- **Long-term growth**: Strategy 2030 targeting 11% EBIT margin and € 4 bn revenue
- **Innovation leader**: pioneer in zero emission solutions and construction equipment digitalization
- **Global presence**: diversified customer base in agriculture and construction markets worldwide
- **Megatrends as growth drivers**: urbanization, infrastructure modernization and decarbonization
- **Stable financial profile:** low financial leverage (equity ratio of 60%, net debt to EBITDA of 0.9[1])

[1] Q3/2025: Net financial debt / EBITDA of the last 12 months.

Key Figures of the Wacker Neuson Group

in € m	Q3/25	Q3/24	9M/25	9M/24
Revenue	**550.3**	517.6	**1,625.2**	1,722.4
EBIT	**41.3**	24.7	**97.4**	108.5
EBIT margin (in %)	**7.5**	4.8	**6.0**	6.3
Profit for the period	**26.7**	9.7	**55.5**	64.4
Earnings per share	**0.39**	0.14	**0.82**	0.95
Free cash flow	**48.1**	87.0	**115.8**	91.5

Business Overview: We serve our markets with three strong brands

WACKER NEUSON all it takes!

KRAMER on the safe side

WEIDEMANN designed for work

Construction, gardening and landscaping, municipal bodies, recycling, railroad/track construction, etc.

Agriculture, stud farms/stables, municipal services, tree nurseries

Further brands and participating interests: SEQUELLO BATTERYONE ENAR

Digitalization of construction sites, battery compatibility with a wide range of manufacturers, increased production capacity utilization

Guidance FY 2025

Revenue	€ 2,150 m – € 2,250 m
EBIT margin	6.5% – 6.8%
Investments	€ 80 m
Net working capital ratio	34%

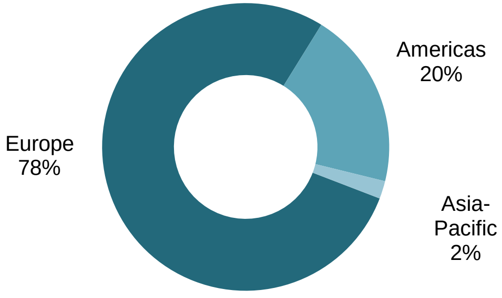
Executive Board

CEO	Dr. Karl Tragl
CFO	Christoph Burkhard
CSO	Alexander Greschner
COO / CTO	Felix Bietenbeck

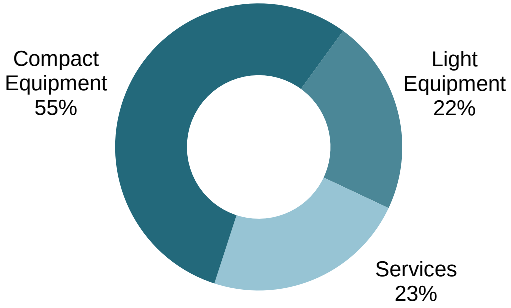
Supervisory Board

Chairman	Hans Neunteufel
Members	Prof. Dr. Matthias Schüppen
	Ralph Wacker
	Peter Riegler
Employee representatives	Elvis Schwarzmair
	Christian Kekelj

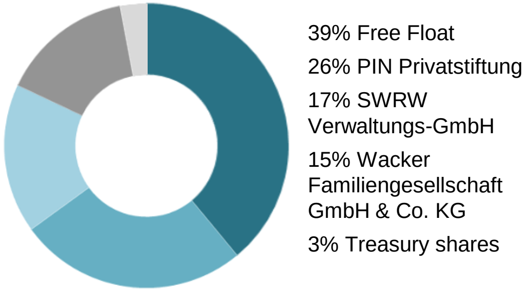
Revenue by Regions (9M/2025)



Revenue by Segments (9M/2025)



Shareholder Structure



Key Stock Figures

ISIN / WKN	DE000WACK012 / WACK01
Number of shares	70,140,000
IPO	May 15, 2007
Stock exchange segment	Regulated market (Prime Standard), Frankfurt Stock Exchange
Indices	SDAX, DAXplus Family, CDAX
Current market cap	€ 1.5 bn
52W High	€ 25.90
52W Low	€ 12.52

Wacker Neuson Group

Strategy 2030: Implementation along 10 strategic levers

Our Vision — Our innovative solutions drive technological change.

Our Purpose — We make a strong contribution to sustainable construction and agriculture.

Our Mission — We make our customers more productive than anyone else in the market.

Strategic Perspectives

> 11 %	€ 4 bn	≤ 30 %
EBIT Margin	Revenue	Net Working Capital

Strategic Levers

1. Light Equipment Market Leadership
2. zero emission Solution
3. Time to market and innovation
4. Americas Growth Strategy
5. Asia and Low-regulated Markets
6. Digitalization and Automation
7. Cost, Operations and Footprint Optimization
8. Aftermarket and Services
9. Sustainability Actions
10. Best Company to work for

Our Leadership Principles

- "We assume responsibility."
- "We believe in mutual respect."
- "We continue to develop."
- "We act as coaches."
- "We celebrate success."

Our Values — Reliability, Safety, Efficiency, Sustainability

Our Business Objective — Machines and solutions for construction and agriculture

Financial Calendar

November 24-26, 2025	German Equity Forum, Frankfurt

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