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Annual General Meeting of Wacker Neuson SE, 15 May 2024

Information pursuant to sec. 125 para. 2 in connection with sec. 125 para. 5 German Stock Corporation Act (AktG), Article 4 para. 1 and Table 3 of the Annex to Commission Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the message	
1. Unique identifier of the event	Ordinary Annual General Meeting of Wacker Neuson SE on 15 May 2024; in the format specified in Commission Implementing Regulation 2018/1212: WAC052024oHV
2. Type of message	Notice of the Annual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000WACK012
2. Name of issuer	Wacker Neuson SE
C. Specification of the meeting	
1. Date of the General Meeting	15 May 2024; in the format specified in Commission Implementing Regulation 2018/1212: 20240515
2. Time of the General Meeting	10:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 08:00 hrs. UTC (Coordinated Universal Time)
3. Type of General Meeting	Ordinary General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: GMET
4. Location of the General Meeting	Haus der Bayerischen Wirtschaft, Max-Joseph-Straße 5, 80333 Munich, Germany
5. Record Date (Technical Record Date)	08 May 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240508, 22:00 hrs. UTC (Coordinated Universal Time)
6. Uniform Resource Locator (URL)	www.wackerneusongroup.com/hv
D. Participation in the general meeting	
D. Participation in the general meeting – voting in person at the Annual General Meeting	
1. Method of participation by shareholder	Voting in person at the Annual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: PH The location of the Annual General Meeting is Haus der Bayerischen Wirtschaft, Max-Joseph-Straße 5, 80333 Munich, Germany.
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 08 May 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240508, 22:00 hrs. UTC (Coordinated Universal Time)
3. Issuer deadline for voting	15 May 2024, until the start of voting; in the format specified in Commission Implementing Regulation 2018/1212: 20240515, until the start of voting
D. Participation in the general meeting – electronic absentee voting	
1. Method of participation by shareholder	Exercise of voting rights by electronic absentee voting procedure via the Company's password-protected internet service at www.wackerneusongroup.com/HV; in the format specified in Commission Implementing Regulation 2018/1212: EV
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 08 May 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation

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	2018/1212: 20240508, 22:00 hrs. UTC (Coordinated Universal Time)
3. Issuer deadline for voting	15 May 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240515, 22:00 hrs. UTC (Coordinated Universal Time)
D. Participation in the general meeting – authorization and instruction to the proxies appointed by the Company	
1. Method of participation by shareholder	Authorization via issuance of proxy and voting instructions to the proxies appointed by the Company; in the format specified in Commission Implementing Regulation 2018/1212: PX, IX
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 08 May 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240508, 22:00 hrs. UTC (Coordinated Universal Time)
3. Issuer deadline for voting	For voting via issuance of proxy and voting instructions to the proxies appointed by the Company, no deadline was determined by the issuer. The issuance of proxy and voting instructions has to be made at the latest until the start of voting on 15 May 2024. In the format specified in Commission Implementing Regulation 2018/1212: 20240515, until the start of voting For granting, revoking or amending proxy authorizations and voting instructions by mail, e-mail or via the password-protected internet service at www.wackerneusongroup.com/HV the deadline is 14 May 2024, 24:00 hrs. CEST. In the format specified in Commission Implementing Regulation 2018/1212: 20240514, 22:00 hrs. UTC (Coordinated Universal Time)
D. Participation in the general meeting – authorization of a third party	
1. Method of participation by shareholder	Authorization by: Granting of proxy authorizations and possibly issuing of voting instructions to an intermediary, a shareholders' association, a proxy advisor within the meaning of sec. 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person within the meaning of sec. 135 para. 8 AktG; Granting of proxy authorizations and possibly issuing voting instructions to third parties; in the format specified in Commission Implementing Regulation 2018/1212: PX
2. Issuer deadline for the notification of participation	Registration for the Annual General Meeting by 08 May 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240508, 22:00 hrs. UTC (Coordinated Universal Time)
3. Issuer deadline for voting	For granting, revoking or amending proxy authorizations and possibly issuing voting instructions to third parties (including the authorization and possible issuance of voting instructions to an intermediary, a shareholders' association, a proxy advisor or any other person within the meaning of sec. 135 para. 8 AktG) no deadline was determined by the issuer. The issuance of proxy to exercise the voting right has to be made at the latest until the start of voting on 15 May 2024. In the format specified in Commission Implementing Regulation 2018/1212: 20240515, until the start of voting For granting, revoking or amending proxy authorizations and possibly issuing voting instructions to third parties (including the authorization and possible issuance of voting instructions to an intermediary, a shareholders' association, a proxy advisor or any other person within the meaning of sec. 135 para. 8 AktG) via the password-protected internet service at www.wackerneusongroup.com/HV the deadline is 14 May 2024, 24:00 hrs. CEST.

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	In the format specified in Commission Implementing Regulation 2018/1212: 20240514, 22:00 hrs. UTC (Coordinated Universal Time)
E. Agenda	
E. Agenda – agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements as of 31 December 2023, the consolidated financial statements approved by the Supervisory Board as of 31 December 2023 including the summarised management report for the Company and the Group, the explanatory report of the Management Board on the disclosures pursuant to sec. 289a para. 1 and 315a para. 1 of the German Commercial Code (<i>Handelsgesetzbuch, HGB</i>) and the report of the Supervisory Board for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	
5. Alternative voting options	
E. Agenda – agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of profit
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Endorsement, rejection, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the acts of the members of the Management Board for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Endorsement, rejection, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the approval of the acts of the members of the Supervisory Board for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Endorsement, rejection, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the appointment of the auditors for the audit of the annual financial statements and consolidated financial statements for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Endorsement, rejection, abstention;

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	in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the Compensation Report for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Advisory vote; in the format specified in Commission Implementing Regulation 2018/1212: AV
5. Alternative voting options	Endorsement, rejection, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – agenda item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of sec. 4 of the Company's Articles of Association regarding the information on entry in the share register
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Endorsement, rejection, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the amendment of sec. 19 of the Company's Articles of Association regarding the chair of the general meeting
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Endorsement, rejection, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholders right – additions to the agenda	
1. Object of deadline	Transmission of the request for additions to the agenda (article 56 sentence 2 and 3 Regulation (EC) No 2157/2001, sec. 50 para. 2 SEAG, sec. 122 para. 2 AktG)
2. Applicable issuer deadline	14 April 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240414, 22:00 hrs. UTC (Coordinated Universal Time)
F. Shareholders right – countermotion to be made available	
1. Object of deadline	Transmission of countermotions to the proposed resolutions for the agenda items (sec. 126 AktG)
2. Applicable issuer deadline	30 April 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240430, 22:00 hrs. UTC (Coordinated Universal Time)
F. Shareholders right – proposing a countermotion	
1. Object of deadline	Proposing a countermotion to the proposed resolutions for the agenda items at the Annual General Meeting
2. Applicable issuer deadline	15 May 2024, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting; in the format specified in Commission Implementing Regulation

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	2018/1212: 20240515, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting
F. Shareholders right – election proposal to be made available	
1. Object of deadline	Transmission of an election proposal for the auditor (sec. 127 AktG)
2. Applicable issuer deadline	30 April 2024, 24:00 hrs. CEST; in the format specified in Commission Implementing Regulation 2018/1212: 20240430, 22:00 hrs. UTC (Coordinated Universal Time)
F. Shareholders right – proposing an election proposal	
1. Object of deadline	Proposing an election proposal for the auditor at the Annual General Meeting
2. Applicable issuer deadline	15 May 2024, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: 20240515, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting
F. Shareholders right – right to information	
1. Object of deadline	Requesting information on the affairs of the Company at the Annual General Meeting (sec. 131 AktG)
2. Applicable issuer deadline	15 May 2024, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: 20240515, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting
F. Shareholders right – right to speak	
1. Object of deadline	Right to speak at the Annual General Meeting
2. Applicable issuer deadline	15 May 2024, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: 20240515, from the beginning of the Annual General Meeting in accordance with the guidelines of the chair of the Annual General Meeting
F. Shareholders right – filing of objections	
1. Object of deadline	Filing of objections against resolutions of the Annual General Meeting
2. Applicable issuer deadline	15 May 2024, from the beginning of the Annual General Meeting until the closing of the Annual General Meeting by the chair of the Annual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: 20240515, from the beginning of the Annual General Meeting until the closing of the Annual General Meeting by the chair of the Annual General Meeting