

Annual General Meeting of Wacker Neuson SE, May 26, 2021

Information pursuant to Section 125 para. 2 German Stock Corporation Act (*AktG*) in connection with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3 of the Annex to Commission Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	Annual General Meeting of Wacker Neuson SE on May 26, 2021; in the format specified in Commission Implementing Regulation 2018/1212: WAC052021OHV
2. Type of message	Notice of the Annual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000WACK012
2. Name of issuer	Wacker Neuson SE
C. Specification of the meeting	
1. Date of the General Meeting	May 26, 2021 in the format specified in Commission Implementing Regulation 2018/1212: 20210526
2. Time of the General Meeting	10:00 hrs. (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 08:00 hrs. UTC (Coordinated Universal Time)
3. Type of the General Meeting	Ordinary General Meeting in virtual form without any physical presence of the shareholders and their proxies; in the format specified in Commission Implementing Regulation 2018/1212: GMET
4. Location of the General Meeting	URL to the password-protected e-service to follow the video and audio broadcast of the General Meeting and to exercise shareholders' rights: www.wackerneusongroup.com/hv Location of the General Meeting in the meaning of the German Stock Corporation Act: Premises of Wacker Neuson SE, Preußenstraße 41, 80809 München, Germany (no physical presence of the shareholders and their proxies)
5. Record Date (Technical Record Date)	May 19, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210519, 22:00 hrs. UTC (Coordinated Universal Time)
6. Uniform Resource Locator (URL)	www.wackerneusongroup.com/hv
D. Participation in the General Meeting	
D. Participation in the General Meeting – electronic absentee voting	
1. Method of participation by shareholder	Exercise of voting rights via electronic absentee voting procedure; in the format specified in Commission Implementing Regulation 2018/1212: EV (according to ISO 20022: EVOT) The video and audio transmission of the entire General Meeting is accessible for duly registered shareholders via the password-protected e-service via www.wackerneusongroup.com/hv
2. Issuer deadline for the notification of participation	Registration of the shareholder for the General Meeting until: May 19, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210519, 22:00 hrs. UTC (Coordinated Universal Time)
3. Issuer deadline for voting	Submission, revocation and amendment of voting rights via password-protected e-service via www.wackerneusongroup.com/hv : May 26, 2021, until the commencement of the voting procedure in the virtual General Meeting; in the format specified in Commission Implementing Regulation 2018/1212: 20210526, until the commencement of the voting procedure in the virtual General Meeting
D. Participation in the General Meeting – company appointed proxies	
1. Method of participation by shareholder	Granting of proxy authorization and issuing of voting instructions to the voting proxies appointed by the Company; in the format specified in Commission Implementing Regulation: PX, IX (According to ISO20022: PRXY) The video and audio transmission of the entire General Meeting is accessible for duly registered shareholders via the password-protected e-service via www.wackerneusongroup.com/hv

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2. Issuer deadline for the notification of participation	Registration of the shareholder for the General Meeting until: May 19, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210519, 22:00 hrs. UTC (Coordinated Universal Time)
3. Issuer deadline for voting	For granting, revoking or amending proxy authorizations and voting instructions by mail, fax or e-mail until: May 25, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210525, 22:00 hrs. UTC (Coordinated Universal Time) For granting, revoking or amending proxy authorizations and voting instructions via the password-protected e-service via www.wackerneusongroup.com/hv : Until the commencement of the voting procedure in the virtual General Meeting on May 26, 2021; in the format specified in Commission Implementing Regulation 2018/1212: 20210526, until the commencement of the voting procedure in the virtual General Meeting on May
D. Participation in the General Meeting – proxy authorization	
1. Method of participation by shareholder	Authorization by: Granting of proxy authorizations and possibly issuing of voting instructions to an intermediary, a shareholders' association, a proxy advisor within the meaning of section 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person within the meaning of section 135 para. 8 AktG; Granting of proxy authorizations and possibly issuing voting instructions to third parties; in the format specified in Commission Implementing Regulation 2018/1212: PX (According to ISO20022: PRXY) The video and audio transmission of the entire General Meeting is accessible for duly registered shareholders via the password-protected e-service via www.wackerneusongroup.com/hv .
2. Issuer deadline for the notification of participation	Registration of the shareholder for the General Meeting until: May 19, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210519, 22:00 hrs. UTC (Coordinated Universal Time)
3. Issuer deadline for voting	For granting, revoking or amending proxy authorizations and possibly issuing voting instructions to third parties (including the authorization and possible issuance of voting instructions to an intermediary, a shareholders' association, a proxy advisor within the meaning of section 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person within the meaning of section 135 para. 8 AktG) by mail, fax or e-mail until: May 25, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210525, 22:00 hrs. UTC (Coordinated Universal Time) For granting, revoking or amending proxy authorizations and possibly issuing voting instructions to third parties (including the authorization and possible issuance of voting instructions to an intermediary, a shareholders' association, a proxy advisor within the meaning of section 134a para. 1 no. 3, para. 2 no. 3 AktG or any other person within the meaning of section 135 para. 8 AktG) via the password-protected e-service via www.wackerneusongroup.com/hv : Until the commencement of the voting procedure in the virtual General Meeting on May 26, 2021; in the format specified in Commission Implementing

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	Regulation 2018/1212: 20210526, until the commencement of the voting procedure in the virtual General Meeting
E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Submission of the adopted annual financial statements as of December 31, 2020, the approved consolidated financial statements as of December 31, 2020, including the combined management report for the Company and the group, the explanatory report by the Management Board on the information pursuant to §§ 289a and 315a of the German Commercial Code (HGB) contained in the combined management report, and the report by the Supervisory Board for the 2020 financial year; in the format specified in Commission Implementing Regulation 2018/1212: Submission of annual financial statement, group financial statement and reports
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	none
5. Alternative voting options	n/a
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the allocation of balance sheet profits for 2020
3. Uniform Resource Locator (URL) of the materials	
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on granting discharge to the members of the Management Board for the 2020 financial year
3. Uniform Resource Locator (URL) of the materials	
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on granting discharge to the members of the Supervisory Board for the 2020 financial year
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the appointment of the statutory auditor and group auditor for the 2021 financial year and for review of the condensed (consolidated) financial statement and the (consolidated) interim management report for the 2021 financial year; in the format specified in Commission Implementing Regulation 2018/1212: Resolutions on the appointment of the auditor
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB

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E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the compensation system for the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution compensation system and the compensation for members of the Supervisory Board and on corresponding amendments of the Articles of Association of the Company; in the format specified in Commission Implementing Regulation 2018/1212: Resolution on the compensation for members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the amendment of § 4 para. 1 (shares) of the Articles of Association of the Company
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the amendment of § 7 para. 3 (management and representation) of the Articles of Association of the Company; in the format specified in Commission Implementing Regulation 2018/1212: Resolution on the amendment of § 7 para. 3 of the Articles of Association of the Company
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB
E. Agenda – item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the amendment of § 11 para 1 and para 3 (resolutions of the control board) of the Articles of Association of the Company; in the format specified in Commission Implementing Regulation 2018/1212: Resolution on the amendment of § 11 para 1 and para 3 of the Articles of Association of the Company
3. Uniform Resource Locator (URL) of the materials	www.wackerneusongroup.com/hv
4. Vote	Binding vote; in the format specified in Commission Implementing Regulation 2018/1212: BV
5. Alternative voting options	Vote in favor, vote against, abstention; in the format specified in Commission Implementing Regulation 2018/1212: VF; VA; AB

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F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	April 25, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210425; 22:00 hrs. UTC (Coordinated Universal Time)
F. Shareholder right – counter-motions	
1. Object of deadline	Submission of counter-motions to specific items on the agenda
2. Applicable issuer deadline	May 11, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210511; 22:00 hrs. UTC (Coordinated Universal Time)
F. Shareholder right – proposals for election	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	May 11, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210511; 22:00 hrs. UTC (Coordinated Universal Time)
F. Shareholder right – submission of questions	
1. Object of deadline	Electronic submission of questions via the password-protected e-service
2. Applicable issuer deadline	May 24, 2021, 24:00 hrs. (midnight) (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210524; 22:00 hrs. UTC (Coordinated Universal Time)
F. Shareholder right – filing of objections	
1. Object of deadline	Electronic filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	May 26, 2021, from the commencement of the General Meeting until the closing of the General Meeting by the chairman of the Meeting; in the format specified in Commission Implementing Regulation 2018/1212: 20210526, from the commencement of the General Meeting until the closing of the General Meeting by the chairman of the Meeting
F. Shareholder right – following video and audio transmission of the General Meeting	
1. Object of deadline	Following video and audio transmission of the General Meeting
2. Applicable issuer deadline	May 26, 2021, from 10:00 hrs. (CEST); in the format specified in Commission Implementing Regulation 2018/1212: 20210526; from 08:00 hrs. UTC (Coordinated Universal Time)